



Code of Ethics

Career VET s.r.o.

1. Introduction

Career VET s.r.o. is committed to maintaining the highest standards of ethical conduct, integrity, and professionalism in all its activities. This Code of Ethics serves as a framework to guide our employees, partners, students, and stakeholders in ethical decision-making and responsible behavior in accordance with European Union standards and Erasmus+ program principles.

2. Core Values

Career VET is guided by the following core values:

- **Integrity** – We act with honesty, transparency, and accountability.
- **Respect** – We foster an inclusive, diverse, and respectful environment.
- **Excellence** – We strive for the highest quality in education, training, and collaboration.
- **Sustainability** – We promote environmentally and socially responsible practices.
- **Collaboration** – We work with partners, educators, and students to achieve shared goals.

3. Compliance with Laws and Regulations

Career VET works to maintain compliance with all applicable Slovak, European, and international laws and regulations, particularly those related to education, labor rights, data protection (GDPR), and anti-corruption policies. We continuously strive to ensure our practices align with these legal requirements.

4. Professional Conduct

All employees, trainers, and stakeholders are requested to uphold professionalism in all interactions. This includes:

- Respecting the confidentiality of personal and business-related information.
- Avoiding conflicts of interest.
- Providing equal opportunities regardless of gender, race, nationality, disability, or other protected characteristics.
- Ensuring transparency in communication and decision-making processes.



5. Social Responsibility and Sustainability

Career VET integrates social responsibility into its activities by:

- Supporting community initiatives and educational programs.
- Encouraging environmentally friendly practices, including waste reduction and sustainable resource use.
- Promoting fair and ethical business practices.

6. Anti-Corruption and Fair Business Practices

Career VET maintains a zero-tolerance policy towards corruption, bribery, and unethical business practices. Employees and partners must:

- Report any unethical behavior.
- Ensure fair procurement and financial integrity.
- Avoid any form of discrimination or exploitation.

7. Commitment to Erasmus+ and EU Standards

As an Erasmus+ partner, Career VET is dedicated to:

- Promoting European values such as democracy, human rights, and lifelong learning.
- Encouraging cultural exchange and cooperation in vocational education and training.
- Adhering to Erasmus+ mobility standards and ethical guidelines.

8. Implementation and Compliance

- This Code of Ethics applies to all Career VET employees, trainers, students, and partners.
- Any violations should be reported to the designated compliance officer.
- Regular reviews and updates are conducted to ensure continued relevance and effectiveness.

By upholding this Code of Ethics, Career VET s.r.o. demonstrates its commitment to ethical excellence, social responsibility, and the core values of the Erasmus+ program.

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